



Gordon Marzano,
owner and
principal consultant,
has over 25 years of
HR experience.

*CONTACT US FOR A
NO COST CONSULTATION*

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Retainer, project and hourly
pricing available



SERVICES

- Employment law compliance
- Risk mitigation
- Employee handbooks
- Workforce training
- Employee engagement best practice strategies
- Hiring and onboarding guidance
- Background checks

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WHY USE AN HR CONSULTANT?

It costs over \$30,000 to replace an
employee earning \$60,000

75% of small businesses don't have
an employee handbook, exposing
them to legal risk

Only 25% of small and midsize
businesses are confident they are in
compliance with employment laws

30% of businesses
misclassify workers as independent
contractors (1099s)

A fully engaged workforce is
21% more productive and
has 41% less absenteeism

Despite the legal risk, only 23% of
small and midsize businesses provide
employment discrimination
or harassment training